



December 16, 2023

RE: RECOMMENDATION FOR JEANIE VELA

To the Hiring Manager,

I heard of Jeanie long before I first met her. Whenever anyone at our kids' private school needed help or information, everyone mentioned Jeanie as the reliable go-to person. She was actively involved making sure that events were organized, that projects were coordinated, and that real-world needs were taken care of.

During my tenure as President of the Board, Jeanie's name came up frequently because of her selfless service. Schools can be home to emotion and drama, but Jeanie was the no-drama leader who worked tirelessly and with little need for recognition. The Board was delighted to appoint her as the first chair of the Parent Committee—a role which she had unofficially filled for many years. Rather than make it political, Jeanie made it all about service and involving as many families as possible.

I enthusiastically supported her nomination to the Board, where she continued to provide tremendous value at all levels, from Strategic Planning to Event Management to welcoming new families.

In my personal experience, Jeanie excels at organization, increasing engagement and organizational citizenship behaviors, planning, communication, project management, and accountability. She will be a tremendous asset to any organization where she can deploy these skills, and you will likely wish you had five more just like her.

Please don't hesitate to reach out to me.

Phillip Shero, Ph.D.
President
MasterMinds Leadership